

Institutional Development Plan

S.N. Sen B.V. Post Graduate College, Kanpur

S.N. Sen B.V. P. G. College (also known as Surendra Nath Sen Balika Vidyalaya Post Graduate College) is a government-aided women's college in Kanpur, Uttar Pradesh, affiliated with CSJM University, Kanpur.

College Profile:

Established in 1953, the college serves around 3000 students annually through merit-based admissions, with key programs like B.A. (950 seats), [B.Sc.](#) (250 seats) B.Com (120 seats), BCA (60 seats), BA Home Science (60 seats), and MAs in Sociology, Hind, Education, Economics, Psychology, and Drawing & Painting (60 seats each).

As a girls' institution on Mall Road near Phool Bagh Park, it emphasizes accessible higher education in Kanpur, with plans for expansion into law, MBA, [M.Com.](#) and P.G.in sciences.

There are modern facilities including labs, multi-purpose hall, IT infrastructure, NCC & NSS.

Vision and Mission:

The vision is to empower women through quality higher education, fostering academic excellence, research, and leadership aligned with NEP 2020 and NAAC/UGC guidelines. The mission focuses on holistic development, skill enhancement, and inclusivity for girl students from diverse backgrounds in Kanpur.

SWOC analysis

Strengths:

Long-standing reputation over 70 years as a pioneer in women's education within the Sen Group, offering diverse UG/PG programs in arts (e.g., Hindi, Sociology, Economics, Education), science (Zoology, Botany, Chemistry), commerce, and vocational self-finance courses since 2019 for job readiness.

Principal: The college achieves a distinct institutional advantage with a permanent principal officially appointed by the Uttar Pradesh Higher Education Services Commission. The college secures a foundation of stable, visionary leadership.

Faculty : Team of highly qualified and deeply committed faculty members, who form the cornerstone of its academic excellence and student mentorship.

Location : Centrally located safe campus in Kanpur with basic facilities like library, computer lab, multi-purpose hall, and active NCC/ NSS/Rovers & Rangers for holistic development. Students enrolled in Digi shakti, Rozgaar Portal and M.S.M E. Specialized cells & committees for IQAC (Quality assurance), sports, NCC, NSS, library, purchase committee and Proctorial Board to streamline operations, enhance compliance, and support the college's ongoing commitment to efficient administration and student development.

Weaknesses:

Limited modern infrastructure, such as basic computer labs and few smart classrooms for 3000 students which limit modern learning experiences.

Restricted Wi-Fi coverage- Connectivity remains limited across the campus, potentially impacting digital learning and research activities.

Limited Basic infrastructure- Fans, furniture, clean washrooms, building infrastructure such as Main gate, development of RCC- walking path leading to college building.

Insufficient teaching/non-teaching staff relative to enrollment.

Placement challenges due to non-corporate focus; relies on teaching/government exams. No faculty for training of students to face interviews, lacking strong industry ties or high corporate recruitment.

Primarily traditional programs with less emphasis on advanced research, Ph.D. programs, or sponsored industry projects.

Opportunities

Basic amenities : Opportunities exist to upgrade essential facilities like fans, drinking water cooler, furniture and clean washrooms on each floor for greater student and staff comfort.

Staffing capacity : Both teaching and non-teaching staff numbers are modest relative to enrollment, suggesting room for expansion to better support academic and administrative needs.

New staff for office and laboratory to ensure smooth working of college work.

Placement and career support:

The college emphasizes teaching and government exam preparation, aligning with its academic focus; however, forging stronger industry ties and introducing dedicated faculty-led training for interviews and corporate placements could broaden opportunities for students in diverse sectors.

New vocational courses and self-finance programs position the college for employability growth in teaching and emerging fields.

Challenges

Competition from newer institutions with better facilities and corporate placements could impact enrollment in a traditional setup.

Strategic Goals (5-Year Plan)[2026- 2031]

Infrastructure upgrades - More Smart class rooms, Green campus, digital infrastructure - ICT, Wi-Fi. PwD accessibility, Toilets on every floor, Drinking water kiosks on every floor.

Upgradation of Library - Modernization & Availability of e- resources.

Achieve NAAC accreditation (target A grade) and apply for UGC grants.

Introduce NEP-aligned programs like vocational courses and skill certifications courses.

Enhance research output with faculty-student projects and industry tie-ups.

Deploy contractual appointments for teaching/ non teaching posts.

New appointment awaited for permanent teaching / non-teaching posts.

Key Initiatives

Academic Enhancement -Upgrade curricula in existing programs (B.A. in Hindi/English/Sociology etc., B.Sc. in Zoology/Botany/Chemistry, M.A. in Hindi/Sociology/Economics/Education/ Psychology) with multidisciplinary electives and digital tools.

Infrastructure Development -

Modernize labs and IT facilities; add smart classrooms, research centers funded by UGC schemes.

Expand library with e-resources and solar power for sustainability.

Faculty and Staff Development–

Annual training in pedagogy, research, workshops for gender sensitization; incentives for publications and MOOCs completion.

Organize faculty development programmes via CSJM IQAC workshops; aim for 100% PhD-qualified staff. Trainings and Collaborations.

Student Support —Strengthen NCC, NSS, Scholarships, career counseling, and placement cells targeting 70% placement rate; promote sports and cultural activities. Integrating Indian Knowledge System.

Empower IQAC cell mirroring CSJM model for annual audits and stakeholder feedback. Seek funding from UGC, state govt., CSR (e.g., for women empowerment), and alumni networks. Annual reviews to ensure transparency and adaptability.